

**Fairfield City School District:
Excellence, preparation for life, opportunities for all!**

BOARD OF EDUCATION MEETING AGENDA

May 20, 2021

**REGULAR SESSION 6:30 PM
PERFORMING ARTS CENTER
FAIRFIELD SENIOR HIGH SCHOOL**

CALL TO ORDER

ROLL CALL

_____ **Begley** _____ **Berding** _____ **Clark** _____ **Gundrum** _____ **Shorter**

PLEDGE OF ALLEGIANCE – Brian Begley

PRESENTATIONS/RESOLUTIONS

A. Golden Apple Recognition – Gina Gentry-Fletcher, Roger Martin, and Angie Neal

COMMUNICATION

This is the portion of the meeting where you, the residents of the Fairfield City School District, are invited to share your thoughts with the Board. Please know that this time has been set aside for the Board to listen to you. Your comments are valued and will be taken into careful consideration. The Board will not engage in dialogue at this time. Presentations are limited to five (5) minutes each.

SUPERINTENDENT’S RECOMMENDATIONS AND REPORTS

A. Personnel – Professional

1. Resignations

- a. Christine Eastlake Annarino, Senior High, English
(effective at the end of the 2020-2021 school year; for personal reasons)
- b. Mark Mercer, Senior High, Choir
(effective at the end of the 2020-2021 school year; for personal reasons)
- c. Sue Shepherd, West, RN
(effective June 1, 2021; for retirement purposes)
- d. Keena Westmoreland, West, 4th grade
(effective at the end of the 2020-2021 school year; for personal reasons)

2. Unpaid Leaves of Absence

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- a. Hannah Hudson, East, Intervention Specialist
(effective on May 12, 2021 through May 28, 2021; for personal reasons)
 - b. Lauren Williams, Crossroads, 8th grade Math
(effective on May 14, 2021 through May 28, 2021; for childrearing purposes)
3. Employment
- a. Aaron Carroll, Creekside, 7th grade English
(recommended for a new one-year limited teaching contract for the 2021-2022 school year, effective August 13, 2021; for a replacement position)
 - b. Taylor Chae, Senior High, Science
(recommended for a new one-year limited teaching contract for the 2021-2022 school year, effective August 13, 2021; for a replacement position)
 - c. Mitchell Hardy, Creekside, Band
(recommended for a new one-year limited teaching contract for the 2021-2022 school year, effective August 13, 2021; for a replacement position)
 - d. Payton Parker, Freshman, Intervention Specialist
(recommended for a new one-year limited teaching contract for the 2021-2022 school year, effective August 13, 2021; for a replacement position)
 - e. Eric Richmond, Senior High, English
(recommended for a new one-year limited teaching contract for the 2021-2022 school year, effective August 13, 2021; for a replacement position)
 - f. Jennie Thompson, District, Preschool Supervisor
(recommended for a new two-year administrative contract effective September 1, 2021 – June 30, 2023 for 101.5 days, on the professional administrative salary range 1 for a replacement position)
 - g. Recommend that the following persons be issued administrative contracts effective July 1, 2021, as defined below:

Mandy Aug, District, Director of Curriculum & Instruction (effective July 1, 2021 – June 30, 2024)

Ryan Bellamy, Senior High, Assistant Principal (effective July 1, 2021 – June 30, 2023)

Michael Berkemeier, Freshman, Principal (effective July 1, 2021 – June 30, 2024)

Aaron Blankenship, District, Athletic Director (effective July 1, 2021 – June 30, 2023)

Jill Collins, District, Supervisor of Human Resources (effective July 1, 2021 – June 30, 2024)

Shannon Cupp, Crossroads Middle, Assistant Principal (effective July 1, 2021 – June 30, 2023)

Janette Flick, Transportation, Assistant Director (effective July 1, 2021 – June 30, 2024)

Kari Franchini, Creekside Middle, Principal (effective July 1, 2021 – June 30, 2024)

Karrie Gallo, Central Elementary, Principal (effective July 1, 2021 – June 30, 2024)

Angela Giani, District, Latchkey Coordinator (effective July 1, 2021 – June 30, 2023)

Paige Gillespie, East Elementary, Principal (effective July 1, 2021 – June 30, 2024)

Kim Hauer, Compass Elementary, Principal (effective July 1, 2021 – June 30, 2024)

Kyle Jamison, Academy, Director (effective July 1, 2021 – June 30, 2024)

Scott Kuehner, South Elementary, Assistant Principal (effective July 1, 2021 – June 30, 2024)

Asha Lambert, Compass Elementary, Assistant Principal (effective July 1, 2021 – June 30, 2024)

Roger Martin, District, Assistant Superintendent (addendum to current contract)

Katie Myers, District, Director of Human Resources (effective July 1, 2021 – June 30, 2025)

Missy Muller, West Elementary, Principal (effective July 1, 2021 – June 30, 2024)

Emily Newton, Freshman, Assistant Principal (effective July 1, 2021 – June 30, 2024)

Bill Rice, Senior High, Principal (effective July 1, 2021 – June 30, 2024)

Teresa Sunderman, District, Supervisor of Special Services (effective July 1, 2021 – June 30, 2024)

Heather Tash, Crossroads Middle, Assistant Principal (effective July 1, 2021 – June 30, 2023)

Britni Tudor, West Elementary, Assistant Principal (effective July 1, 2021 – June 30, 2023)

Christine Zboril, Academy, Dean of Students (effective July 1, 2021 – June 30, 2024)

- h. New One-year Limited Teacher Contracts (effective with the 2021-2022 school year)

Samantha Block

Kyra Cook

Evan Dempster

Amanda Hernandez-Ross

Jennifer Jett, .80 FTE (contingent upon availability of Auxiliary funds through the State of Ohio)

Natalie Loy

Tess Marjanovic

Donna Martin

Kevin McCune

Suzanne Osterman

Sharon Parker .964 FTE (contingent upon availability of Auxiliary funds through the State of Ohio)

Daniel Reed

Kayla Rodgers

Sarah Sackenheim, 1.0 FTE (contingent upon availability of Auxiliary funds through the State of Ohio)

Kristen St. Clair, 1.0 FTE (contingent upon availability of Auxiliary funds through the State of Ohio)

Kailey Stapleton

Elyse Terrell

Tessa Walsh

Naomi Wiater

Traci Wood

- i. New Two-year Limited Teacher Contracts (effective with the 2021-2022 school year)

Kathy Ackermann

Nancy Albrecht

Chelsea Arent

Courtney Baker

Megan Bauer

Daniel Beck

Melissa Blower

Kyle Bolser

Todd Bradbury

Heather Braun

Andrew Brinker

Courtney Brinker

Lynn Brotherton

Jennifer A. Brown

Michael Browning

Kylie Bryant
Damon Bullock
Audrey Bush
Alyssa Byrum
Amanda Cavanaugh, 40%
Chelsea Cavender
Samantha Chaney
Alexandra Clinton
Kathryn Conley
J. Tyler Conley
Thomas Connelly
Suzanne Conrad
David Cook
Heather Covert
Jennifer Crawley
Danielle D'Angora
Michael Day
Stephanie Dodd
Gregory Dodge
Nicholas Dorsey
Sandra Dougherty
Zachary Downey
Shana Ellison
Amy Faller
Jacquelyn Feist
Brittany Fernandez
Alison Ficklin
Jeanette Fisher
Emily Flaig
Eric Flaig
Nicholas Flannery
Sarah Ford
Shalena Forde
Kylie Frank
Rebecca Frey
Mariah Garretson
Michaela Gibbs
Andrea Goins
Jessica Graf
Tamara Graham
Nicholas Gray
Candice Griffin
Jessica Grimes
Kelsey Grosser
Caroline Harty
Amy Hauer
Bridget Hauser
Caroline Haynes

Jennifer Hensler
Jerica Hinson
Joel Hippert
Amy Hippert
J. Michael Holz
Amy Hudson
Melissa Hulley
Nicole Johnson
Jessica Jones
Melissa Jones
Rebecca Jones
Allison Jones
Chris Kalejs
Taylor Karam
Katelin Keller
Suzette Kies
Meghan King
Glenna Klei
Jennifer Knoth
Lauren Kock
Sandy Lang
Rebecca Lantis
Leasa Larson
Lisa LaVigne
Tiffany Lefton
Chelsea Lillie
Kelly Lynch
Ann Mack
James Madden
G. Jamil Manning
Haley McCarthy-Trick
Nancy McCloskey
Deborah McCune
Whitney McKee
Traci McLaughlin
Lisa McMullen
Katharine McQueary
Stacy McQueen
Julia McQueen
Katrina McVey
Angela Miller
Kelly Moorman
Kathleen Motsinger
Jessica Neal
Heather Ortman
Heather Packo
Melissa Partin
Briana Pennington

Sarah Peters
Melissa Ponton
Jason Printz
Nancy Reyes Galan
Mark Rice
Alyssa Rickard
Sara Roark
Stacey Robinson
Devon Rollbuhler
V. Elaine Rose
Nicole Rosenbeck
Melissa Salyer
Kathryn Sanicky
Brittany Saurber
Johanna Schutte
Lindsey Schweikert
Michael Sedziol
Alissa Seiter
Brian Sharkey
Tiffany Shepherd
Kirstyn Shumaker
Bryan Siebenaller
Kristin Sims
Austin Singleton
Brian Smith
Sean Spiegel
Dawn Springer
Hannah Stacy
Dana Staggs
Chazelle Staples
Shelby Stearns
Violet Stenger, 40%
Spencer Stewart
Jonathon Stewart
Holly Stout
Edyth Stuckwisch
Jennifer Tackett
Annissa Thomas
Leah Tillman
Nichole Tock
Alysia Totten
Amy Touassi
Linh Tran
Lori Vail
Amanda Vance
Emma VanSteenkiste
Britnee Vasquez
Stephanie Vinson

Jill Vollmer
Judy Wachtel
Alexis Wahoff
Amy Wallace
Bryan Walters
Allie Washing
V. Lorraine Wegman
Shaleen Weisenborn
Andy Weiss
Megan Wesco
Erica Wessler
Jeanne Whitaker
Tammy Whitton
Shanice Wiechman
Holly Williams
Joel Willison
Edward Wooten
Brooke Wray
Kimberly Wright
Zachary Yates

- j. New Continuing Teacher Contracts (effective with the 2021-2022 school year)

Michelle Cluxton
Lisa Grosser-Schiering
Carol Nance

- k. Recommend approval of the supplemental contracts for extended service days for the 2021-2022 school year per FCTA Contract, Section 6.08.
- l. Recommend approval of the supplemental contracts for co-curricular placements for the 2021-2022 school year per FCTA Contract, Section 6.07.
- m. Recommend approval of ten (10) extended service days for school psychologist Ray Soh for the 2021-2022 school year.
- n. Elementary Summer School Tutoring Principal – Substitute (effective with the 2020-2021 school year)

Jay Bauer
Missy Muller
Teresa Sunderman

(The above-named persons are recommended for employment as summer school principals– substitutes as needed at the rate of \$31.46 per hour from June 14, 2021 through July 22, 2021.)

o. Elementary Summer School Tutors 2020-2021

Georgine Bowman
 Todd Bradbury
 Lee Ann Brewer
 Alison Ficklin
 Jill Frechtling
 Kasey Fuchs
 Diane Gerde
 Michelle Harbaum
 Amy Hippert
 Rebecca Jones
 Gabrielle Kreitzer
 Anne McKinney
 Julie Paton
 Anne Richmond
 Sierra Savin
 Elizabeth Shields
 Jennie Thompson
 Christine Thorman
 Linh Tran
 Jill Vollmer
 Bernadette Wnek

(The above-named persons are recommended for employment as summer school tutors as needed at the rate of \$31.46 per hour from June 14, 2021 through July 22, 2021. For those candidates not already employed by the Board, recommendations are contingent upon presentation of all required documents.)

p. Substitute Teachers 2020-2021

Voneta Ball
 Emma Starkey

(All recommendations are for the 2020-2021 school year at a rate of \$94 per day.)

q. Home Instructors 2020-2021

Jody Prather

(Periodically the district has students who qualify for home instruction by placement on an IEP developed through the Special Services Department. It is recommended that the above noted person(s) be employed as Home Instructors at the rate of \$31.46 per hour, effective for the 2020-2021 school year.)

(All employment is contingent upon satisfactory submission of all required documents.)

Motion to accept the recommendations: _____; **2nd** _____

_____ **Begley** _____ **Berding** _____ **Clark** _____ **Gundrum** _____ **Shorter**

President declares motion _____

B. Personnel – Support

1. Resignations

- a. Marita Avery, Crossroads, Educational Assistant
(effective the end of the day May 14, 2021; for retirement purposes – deceased)
- b. Mandy Bettag, Senior High, Clerk IV
(effective the end of the day July 18, 2021; to accept another position within the district)
- c. Richard Bresch, District, Custodian
(effective the end of the day May 21, 2021; for personal reasons)
- d. Connie Emmert, North, Food Service Assistant
(effective the end of the day April 30, 2021; to accept another position within the district)
- e. Amy Prewitt, Transportation, Bus Driver
(effective the end of the day May 11, 2021; for personal reasons)

2. Unpaid Leave of Absence

- a. Michelle Gaskins, Crossroads, Clerk IV
(effective on April 29, 2021 through June 16, 2021; for personal reasons)
- b. Deborah Prazynski, West, Educational Assistant
(effective on May 6, 2021; for personal reasons)

3. Employment

- a. Mandy Bettag, Senior High, Secretary III
(effective July 19, 2021; for a replacement position)
- b. Connie Emmert, Transportation, Educational Assistant
(effective May 3, 2021; for a replacement position)

(All employment is contingent upon satisfactory submission of all required documents.)

Motion to accept the recommendations: _____; **2nd** _____

_____ **Begley** _____ **Berding** _____ **Clark** _____ **Gundrum** _____ **Shorter**

President declares motion _____.

C. Items for Board Discussion

1. Five Year Forecast – Nancy Lane
2. Virtual Learning Option Program Update – Mandy Aug
3. Facial Covering Guidance – Billy Smith
4. Memorandum of Understanding with On Call Meal Solutions – Matt Crapo

D. Other Items for Board Action

1. Recommend approval of the proposed school fees for the 2021-2022 school year.
2. Recommend approval of the following new extracurricular or revised extracurricular positions for the 2021-2022 school year:

Elementary Intramural Soccer Coach, Central (new)
 Power of the Pen Sponsors, Crossroads (two new positions)
 House (Tribal) Coordinator, Senior High (new)
 Pop Orchestra Co-Director, Senior High (new)
 Fairfield for Change Advisor, Senior High (new)
 Peer Tutoring Coordinator, Senior High (revised)
 Track, Middle School Head, 7th/8th Grade, Middle (revised)
 African Student Union Advisor, Senior High (revised)
 Athletic Facilities Coordinator, Senior High/Freshman (revised)
 Volleyball, Varsity Head, Girls, Senior High (revised)

3. Recommend approval for addendum to Superintendent’s contract effective August 1, 2021.
4. Recommend approval of the 2021-2022 OHSAA Board of Education Resolution as follows:

WHEREAS, Fairfield City School District, District IRN number: 046102 of 4641 Bach Lane, Fairfield, OH 45014, Butler County, Ohio

Has satisfied all the requirements for membership in the Ohio High School Athletic Association, a voluntary unincorporated association not-for-profit; and

WHEREAS, the Board of Education (“Board”) and its Administration desire for the schools with one or more grades at the 7-12 grade level under their jurisdiction to be voluntary members of the OHSAA;

NOW THEREFORE, BE IT RESOLVED BY THE BOARD OF EDUCATION/GOVERNING BOARD that all schools listed on the reverse side of this card do hereby voluntarily renew membership in the OHSAA and that in doing so, the Constitution, Bylaws, Regulations and Business Rules of the OHSAA are hereby adopted by this Board as and for its own minimum student-athlete eligibility requirements.

Notwithstanding the foregoing, the Board reserves the right to raise student-athlete eligibility standards as it deems appropriate for the schools and students under its jurisdiction; and

BE IT FURTHER RESOLVED that the schools under this Board’s jurisdiction agree to conduct their athletics program in accordance with the Constitution, Bylaws, Regulations, Business Rules, Interpretations and decisions of the OHSAA and cooperate fully and timely with the Executive Director’s office of the OHSAA in all matters related to the interscholastic athletic programs of the schools. Furthermore, the schools under this Board’s jurisdiction shall be the primary enforcers of the OHSAA Constitution, Bylaws, Regulations, Business Rules and the interpretations and rulings rendered by the Executive Director’s office. The administrative heads of these schools understand that failure to discharge the duty of primary enforcement may result in fines, removal from tournaments, suspension from membership and/or other such penalties as prescribed in Bylaw 11.

- 5. Recommend approval of the following Board policies:
 - a. BCFA – Business Advisory Committee to the Board
 - b. EBC – Emergency Management and Safety Plans
 - c. GCD – Professional Staff Hiring
 - d. IGCG – Preschool Programs
 - e. IGD – Co-curricular and Extracurricular Activities

- 6. Recommend approval of the agreement between the Butler County Educational Service Center and Fairfield City School District for Collaborative Preschool Services effective from July 1, 2021 – June 30, 2022.
(The agreement was previously provided to the Board.)

- 7. Recommend approval of a memorandum of understanding with On Call Meal Solutions to provide summer food boxes to Fairfield City School District students.
(This is a sole source vendor, per the Ohio Department of Education, and an exigency exists which precludes any bidding process as services are needed by the start of summer break. Approximate cost of this agreement is \$438,000 to be paid from Food Service funds.)

Motion to accept the recommendations: _____; **2nd** _____

_____ **Begley** _____ **Berding** _____ **Clark** _____ **Gundrum** _____ **Shorter**

President declares motion _____.

TREASURER’S RECOMMENDATIONS AND REPORTS

A. Recommend approval of the minutes of the following meetings:

- April 15, 2021 – Regular Meeting
- May 6, 2021 – Regular Work Session Meeting

- B. Recommend approval of the financial reports for the month of April 2021.
- C. Recommend approval of the 2020-2021 Amended Appropriations Resolution.
- D. Recommend approval of the following donation:
 - 1. A donation of \$100 from Bev Pierman to Fairfield Compass Elementary School to be used for the music program.

Total donations for 2021: \$4,212.00

- E. Recommend approval of the disposal of fixed assets as listed in the attached document.
- F. Recommend approval of the Community Reinvestment Area (CRA) Agreement with Pacific Manufacturing contingent upon approval by Fairfield City Council on May 24, 2021. (This agreement includes an eight (8) year, 75% tax exemption with an annual payment to the District of \$38,210.00).
- G. Recommend approval of the Five Year Forecast.

Motion to accept the recommendations: _____ ; **2nd** _____

_____ **Begley** _____ **Berding** _____ **Clark** _____ **Gundrum** _____ **Shorter**

President declares motion _____.

ASSISTANT SUPERINTENDENT’S RECOMMENDATION

A. Personnel – Professional

1. Employment

- a. New Two-year Limited Teacher Contracts (effective with the 2021-2022 school year)

Jordan Smith
Kyle Smith

(All employment is contingent upon satisfactory submission of all required documents.)

Motion to accept the recommendations: _____ ; **2nd** _____

_____ **Begley** _____ **Berding** _____ **Clark** _____ **Gundrum** _____ **Shorter**

President declares motion _____.

COMMITTEE REPORTS

- A. Legislative Update – Balena Shorter
- B. Butler Tech – Michael Berding
- C. Planning Commission – Brian Begley
- D. Student Achievement – Jerrilynn Gundrum
- E. Parks and Recreation – Scott Clark

ANNOUNCEMENTS

- May 24, 2021 – Last Day for Seniors
- May 25, 2021 – Voluntary Senior Picture Opportunity at Fairfield Alumni Stadium, 6:00-9:00 PM
- May 26, 2021 – Voluntary Senior Picture Opportunity at Fairfield Alumni Stadium, 6:00-9:00 PM
- May 27, 2021 – End of 2nd Semester Grades 9-12; End of 4th Quarter Grades K-8, Last Day for all Students PK-11th Grade
- May 28, 2021 – Last Day for Teachers
- May 29, 2021 – Graduation, 10:00 AM and 1:00 PM, Cintas Center, Xavier University
- May 31, 2021 – Memorial Day, All FCSD Buildings closed
- June 3, 2021 – Board Meeting, (Work Session) 6:30 PM. FHS Catherine D. Milligan Community Room

BOARD MEMBER COMMENTS

RECESS TO EXECUTIVE SESSION TO DISCUSS:

The employment and discipline of public employees 121.22 (G) (1)
Court Action 121.22 (G) (3) - Pending or Imminent Litigation

Motion to convene executive session: _____; **2nd** _____

_____ **Begley** _____ **Berding** _____ **Clark** _____ **Gundrum** _____ **Shorter**

President declares motion _____.

President convenes executive session at _____ **P.M.**

President resumes regular meeting at _____ **P.M.**

ADJOURNMENT

Motion to adjourn: _____; **2nd** _____

_____ **Begley** _____ **Berding** _____ **Clark** _____ **Gundrum** _____ **Shorter**

President declares motion _____.

President adjourns meeting at _____ P.M.